

- Q.16 Suggest 2 measures to manage expatriates in company .
- Q.17 Write 4 modes of international recruitment .
- Q.18 Write 4 outcomes of including cultural diversity in HRM strategy.
- Q.19 Write are the ways through which cross cultural communication take place?
- Q.20 Suggest two measures to ensure parity for an international compensation.
- Q.21 Explain through two points the ways to accomodate diversity in global work force.
- Q.22 Explain how negotiation skills have an impact on HR management .

SECTION-D

- Note:** Long answer type questions. Attempt any two questions out of three questions. (2x8=16)
- Q.23 Create a detail design of a global mobility policy . Also explain the important terms involved in it .
- Q.24 Explain how does the cross cultural communication take place . what are the various barriers involved in it
- Q.25 What is the meaning of cultural diversity. How does it has an implication on HRM strategies.

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5th Sem. / Business Management (Human Resource Management)

Subject : International HRM

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

- Q.1 Which of these is an international recruitment method?
- Hiring only local candidates
 - Using online platforms to find global talent
 - Promoting current employees only
 - Recruiting form a single country
- Q.2 Negotiation skills are important in international HRM because :
- They help avoid cultural misunderstandings
 - They reduce the need for communication
 - They are used only in domestic HRM
 - They create more rigid business rules

- Q.3 Expatriate compensation is for employees who:
- Work only in their home country
 - Work abroad or outside their home country
 - Are unpaid interns
 - Work part-time only
- Q.4 Domestic HRM focuses on managing employees:
- Only in foreign countries
 - In all international offices
 - Within the home country
 - only in high-paying roles
- Q.5 Ethical considerations in HRM include:
- Only hiring local employees
 - Treating all employees with respect and fairness
 - Ignoring employee concerns
 - Setting unequal pay for similar jobs
- Q.6 Inclusion in the workplace means :
- Giving everyone a chance to contribute and feel valued
 - Selecting only top-performing employees
 - Limiting cultural activities
 - Avoiding employee engagement

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. (6x1=6)

- Q.7 An international recruitment method may involve hiring people from different countries .(True/False)
- Q.8 Inclusion in the workplace means making sure every employee feels valued and respected.(True/False)
- Q.9 Negotiation skills are not very important in international HRM. (True/False)
- Q.10 Domestic HRM is focused on handling human resources within a company's home country. (True/False)
- Q.11 Ethical considerations in HRM include treating employees with fairness and respect (True/False).
- Q.12 Expatriate compensation is designed for employees who are working abroad .(True/False)

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)

- Q.13 How do you differentiate between domestic and international HRM practices ?
- Q.14 Explain the process of international selection.
- Q.15 Write 4 significances of IHRM.