

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

- Q.23 Define OB. What are the various importance and features of OB?
- Q.24 What is perception? Which factors influence perception process?
- Q.25 What is attitude? Explain the factors in attitude formation.

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5th Sem / OMCA

**Subject : Organisation Behaviour and Personality
Development**

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

- Q.1 Organisation behaviour is _____:
- a) Science b) An art
c) Both A and B d) None of the above
- Q.2 Forces affecting organisational behaviour are:
- a) People b) Environment
c) Technology d) All of the above
- Q.3 What is the ability to influence individuals to attempt with full efforts for mutual targets?
- a) Motivation b) Leadership
c) Supervision d) Control

- Q.4 Perception process includes following steps:
- a) Selection b) Organization
 - c) Interpretation d) All of the above
- Q.5 Which one of the following is not included in motivational factor in Herzberg theory?
- a) Achievement b) Recognition
 - c) Growth d) Salary
- Q.6 Which of the following is a key component of personality.
- a) Memory Power
 - b) Eye colour
 - c) Characteristics way of behaviour
 - d) Dressing sense

SECTION-B

- Note:** Objective/ Completion type questions. All questions are compulsory. (6x1=6)
- Q.7 Organisational behaviour is only a science and not an art. (True/False)
- Q.8 Need Hierarchy theory of motivation was given by?
- Q.9 Belief, opinion, knowledge, emotions, feelings and intention are the components of attitude.(True /False)

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- Q.10 Two factor theory of motivation is given by Harold Kelley. (True/False)
- Q.11 Define perception.
- Q.12 OB is change oriented. (True/False)

SECTION-C

- Note:** Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)
- Q.13 Define the term personality in detail.
- Q.14 Explain any two theories of motivations.
- Q.15 What are the challenges before OB?
- Q.16 Define Peer pressure.
- Q.17 Discuss the importance of perception.
- Q.18 Explain the importance of motivation in detail.
- Q.19 Write any five qualities of a leader.
- Q.20 What are the advantages of using team?
- Q.21 Write the different types of leadership.
- Q.22 What are the components of interpersonal skills.

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